

Quality Policy

At Arm Metal Corporation Ltd, we are committed to delivering products and services that consistently meet or exceed customer expectations and regulatory requirements. Our Quality Management System is integral to our business operations and is designed to ensure continuous improvement, customer satisfaction, and sustainable growth.

Key Principles:

Customer Focus: We prioritize understanding and fulfilling our customers' requirements and expectations. We strive to build long-term relationships based on trust, reliability, and responsiveness.

Commitment to Quality: Quality is the responsibility of every employee. We maintain rigorous standards in all our processes, from procurement to delivery, to ensure the highest level of product quality and reliability.

Continuous Improvement: We foster a culture of continuous improvement across all levels of our organization. By regularly reviewing our processes, identifying opportunities for enhancement, and implementing corrective actions, we aim for operational excellence and increased efficiency.

Compliance and Integrity: We adhere to all applicable legal and regulatory requirements. Our operations are conducted with the highest ethical standards, ensuring transparency, fairness, and accountability in all our dealings.

Employee Involvement: We encourage and empower our employees to contribute to our quality objectives. By providing training, resources, and a supportive work environment, we promote personal growth and professional development.

Supplier Relationships: We collaborate closely with our suppliers to ensure the quality and reliability of materials and services. Together, we strive for mutual benefit and shared success.

Environmental Responsibility: We are committed to minimizing our environmental impact through responsible practices and sustainable operations. We aim to conserve resources, reduce waste, and comply with environmental regulations.

Quality Objectives:

- To achieve zero defects in our products and services through effective quality control measures.

- To continuously enhance customer satisfaction through improved product performance and service delivery.
- To maintain and improve our Quality Management System to meet evolving industry standards and customer expectations.
- To promote a culture of quality awareness and accountability among all employees.

Implementation and Review:

This Quality Policy is communicated to all employees, suppliers, and stakeholders. It is regularly reviewed for suitability and effectiveness in achieving our quality objectives. Management ensures that adequate resources are allocated to support the implementation of this policy and to drive continuous improvement initiatives.

Fair Trade Policy

1. Purpose

At Arm Metal Corporation Ltd, we are committed to promoting fair trade practices across our operations and supply chain. This Fair Trade Policy outlines our principles and guidelines to ensure that our business practices contribute to the well-being and empowerment of producers, workers, and communities, especially in developing countries.

2. Definition of Fair Trade

Fair trade is a trading partnership based on dialogue, transparency, and respect. It seeks greater equity in international trade by promoting fair wages, safe working conditions, environmental sustainability, and respect for cultural identity. Fair trade aims to alleviate poverty and support sustainable development through ethical consumerism and responsible business practices.

3. Commitments

- **Respect for Workers' Rights:** We commit to ensuring that all workers, including those in our supply chain, are treated with dignity and respect. This includes fair wages, safe working conditions, and no forced or child labor.
- **Fair Prices and Terms:** We will strive to pay fair prices to producers and suppliers, ensuring they receive a sufficient income to cover living costs and invest in their businesses and communities.
- **Environmental Sustainability:** We promote environmentally sustainable practices throughout our supply chain, minimizing our ecological footprint and supporting initiatives that protect natural resources and biodiversity.

- **Transparency and Accountability:** We are committed to transparency in our sourcing practices, communicating openly with stakeholders about our fair trade commitments, progress, and challenges.

4. Implementation

- **Supplier Selection:** We prioritize suppliers who adhere to fair trade principles and standards. We conduct regular assessments to ensure compliance and continuous improvement.
- **Training and Awareness:** We provide training and resources to our employees and suppliers on fair trade principles and practices, fostering a culture of ethical conduct and responsibility.
- **Monitoring and Evaluation:** We monitor our fair trade performance through regular audits, evaluations, and feedback mechanisms. We use this information to identify areas for improvement and take corrective actions when necessary.

5. Collaboration and Advocacy

- **Partnerships:** We are collaborating with fair trade organizations, NGOs, and industry stakeholders to promote fair trade principles and advocate for policies that support ethical trade practices.
- **Consumer Awareness:** We educate our customers and stakeholders about the importance of fair trade and empower them to make informed purchasing decisions that support fair trade principles.

6. Continuous Improvement

- **Review and Update:** We periodically review and update our Fair Trade Policy to reflect evolving best practices, stakeholder expectations, and changes in the global trading environment.

7. Conclusion

This Fair Trade Policy represents Arm Metal Corporation Ltd commitment to ethical business practices and responsible corporate citizenship. By adhering to fair trade principles, we aim to create positive social and economic impacts in the communities where we operate and contribute to a more sustainable and equitable world

EMBARGO Policy

Embargo Policy

1. Purpose

At Arm Metal Corporation Ltd, we uphold a commitment to compliance with international trade regulations and ethical business conduct. This Embargo Policy establishes guidelines to ensure that our business operations adhere to embargo regulations imposed by governments and international bodies.

2. Definition of Embargo

An embargo refers to a government-imposed restriction on trade for political, economic, or security reasons. It prohibits specific goods, services, or financial transactions with designated countries, entities, or individuals.

3. Commitments

- **Compliance with Laws:** We pledge to comply with all applicable embargo laws and regulations imposed by our home country and other relevant jurisdictions.
- **Prohibited Transactions:** We prohibit any transactions or dealings that violate embargo laws, including exports, imports, financial transactions, and services to embargoed destinations.
- **Screening and Due Diligence:** We conduct thorough screening and due diligence processes to identify embargoed parties and ensure they are not involved in our business operations.
- **Training and Awareness:** We provide training to our employees on embargo regulations, emphasizing the importance of compliance and ethical conduct in all business dealings.
- **Documentation and Record-Keeping:** We maintain accurate documentation and records of all transactions and communications related to embargoed countries, entities, or individuals.

4. Implementation

- **Embargoed Country List:** We maintain an updated list of embargoed countries and entities, as per applicable laws and regulations.
- **Risk Assessment:** We conduct regular risk assessments to identify potential embargo-related risks and implement appropriate risk mitigation measures.
- **Supplier and Partner Screening:** We screen our suppliers, distributors, and business partners to ensure they do not engage in activities that violate embargo regulations.

- **Internal Controls:** We establish internal controls and procedures to prevent inadvertent violations of embargo regulations and promptly address any identified compliance issues.
5. **Monitoring and Reporting**
- **Monitoring:** We monitor changes in embargo regulations and update our policies and procedures accordingly.
 - **Reporting:** We encourage employees to report any potential violations or concerns related to embargo regulations through our confidential reporting channels.
6. **Consequences of Non-Compliance**
- **Disciplinary Actions:** Non-compliance with this Embargo Policy may result in disciplinary actions, up to and including termination of employment or business relationship.
 - **Legal Consequences:** Violations of embargo regulations may lead to severe legal consequences, including fines, penalties, and restrictions on business operations.
7. **Continuous Improvement**
- **Policy Review:** We regularly review and update our Embargo Policy to align with changes in embargo regulations, best practices, and stakeholder expectations.
 - **Training and Awareness:** We provide ongoing training and awareness programs to ensure that our employees remain informed about embargo regulations and their compliance responsibilities.
8. **Conclusion**

This Embargo Policy reflects Arm Metal corporation Ltd commitment to conducting business with integrity, respect for international law, and adherence to ethical standards. By complying with embargo regulations, we aim to contribute to global stability and security while safeguarding our business reputation and interests.

Sustainability Policy

1. Purpose

At Arm Metal Corporation Ltd, we recognize our responsibility to operate sustainably and contribute positively to environmental protection, social equity, and economic prosperity. This Sustainability Policy outlines our commitments and principles to integrate sustainable practices into our operations and uphold responsible corporate citizenship.

2. Environmental Stewardship

- **Resource Efficiency:** We strive to minimize resource consumption and optimize efficiency in our operations, including energy, water, and raw materials.
- **Waste Management:** We prioritize waste reduction, recycling, and responsible disposal practices to minimize environmental impact and promote a circular economy.
- **Pollution Prevention:** We implement measures to prevent pollution, reduce emissions, and mitigate adverse environmental impacts associated with our activities.

3. Social Responsibility

- **Health and Safety:** We prioritize the health, safety, and well-being of our employees, contractors, and communities by maintaining safe working conditions and promoting a culture of safety.
- **Labor Practices:** We respect human rights, adhere to fair labor practices, and ensure equal opportunities for all employees, free from discrimination and harassment.
- **Community Engagement:** We engage with local communities to understand their needs, support sustainable development initiatives, and contribute positively to social welfare and economic empowerment.

4. Economic Prosperity

- **Ethical Business Conduct:** We conduct business with integrity, transparency, and accountability, adhering to legal and regulatory requirements while upholding ethical standards.
- **Supplier Relations:** We collaborate with suppliers and business partners who share our commitment to sustainability, ethical practices, and continuous improvement.
- **Innovation and Investment:** We promote innovation in sustainable technologies and invest in initiatives that enhance our environmental performance and operational efficiency.

5. Compliance and Reporting

- **Legal Compliance:** We comply with applicable environmental, health, safety, labor, and other regulatory requirements in all jurisdictions where we operate.
- **Performance Monitoring:** We establish measurable sustainability goals, monitor our performance regularly, and strive for continuous improvement.
- **Stakeholder Engagement:** We engage with stakeholders, including employees, customers, suppliers, investors, and communities, to promote transparency and accountability in our sustainability efforts.

6. Education and Awareness

- **Training Programs:** We provide training and development opportunities to our employees to enhance their understanding of sustainability practices and their role in achieving our sustainability goals.

- **Public Awareness:** We communicate our sustainability initiatives, achievements, and challenges transparently to stakeholders, raising awareness and fostering a culture of sustainability.
7. **Continuous Improvement**
- **Policy Review:** We periodically review and update our Sustainability Policy to reflect evolving best practices, regulatory requirements, and stakeholder expectations.
 - **Innovation:** We encourage innovation and collaboration to explore new sustainable technologies, practices, and solutions that contribute to our sustainability objectives.
8. **Conclusion**

This Sustainability Policy represents Arm Metal Corporation Ltd commitment to sustainable development, responsible business practices, and long-term value creation. By integrating sustainability into our core business strategy, we aim to minimize environmental impact, foster social equity, and contribute positively to the communities where we operate

HSE Policy

1. Purpose

At Arm Metal Corporation Ltd, we are committed to conducting our operations in a manner that protects the health and safety of our employees, contractors, visitors, and the communities where we operate. We recognize our responsibility to minimize our environmental impact and strive for continuous improvement in our Health, Safety, and Environmental (HSE) performance. This policy outlines our commitment to achieving these objectives.

2. Health, Safety, and Environment Principles

2.1 Health and Safety

- **Prevention:** We prioritize the prevention of accidents, injuries, and occupational illnesses through proactive measures, risk assessments, and effective controls.
- **Compliance:** We comply with all applicable health and safety laws, regulations, and standards, as well as internal HSE policies and procedures.
- **Training:** We provide ongoing training and resources to employees to enhance their awareness, skills, and knowledge in health and safety practices.
- **Emergency Preparedness:** We maintain emergency response plans and conduct drills to ensure readiness to respond promptly and effectively to emergencies.

2.2 Environmental Stewardship

- **Resource Conservation:** We strive to minimize resource consumption, including energy and water, and reduce waste generation through efficient practices and technologies.
- **Pollution Prevention:** We implement measures to prevent pollution, manage emissions, and control environmental impacts associated with our operations.
- **Compliance:** We comply with environmental laws, regulations, and standards, and work towards exceeding compliance requirements where feasible.
- **Biodiversity:** We protect and preserve biodiversity by integrating biodiversity considerations into our operational planning and management practices.

3. Responsibilities

- **Management:** Senior management is accountable for providing leadership, resources, and support for the implementation of this HSE Policy.
- **Employees:** All employees are responsible for following safe work practices, reporting hazards and incidents promptly, and actively participating in HSE programs and initiatives.

4. Continuous Improvement

- **Performance Monitoring:** We monitor and measure our HSE performance regularly to assess progress, identify areas for improvement, and set objectives and targets.
- **Audit and Review:** We conduct periodic audits and reviews of our HSE management systems to ensure effectiveness, compliance, and alignment with industry standards and best practices.
- **Stakeholder Engagement:** We engage with stakeholders, including employees, contractors, communities, and regulatory authorities, to foster transparency, collaboration, and shared responsibility for HSE performance.

5. Communication and Documentation

- **Communication:** We communicate our HSE policies, procedures, performance, and expectations clearly and effectively to all stakeholders.
- **Documentation:** We maintain accurate records and documentation related to HSE activities, incidents, audits, and compliance for transparency and accountability purposes.

6. Conclusion

At Arm Metal Corporation Ltd, we are committed to integrating health, safety, and environmental considerations into all aspects of our business. By adhering to this HSE Policy and continuously improving our practices, we aim to achieve our goals of

protecting people, minimizing environmental impacts, and contributing positively to the communities where we operate.